

Department of Economics,
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Nationality: China

Research Interests International Economics, Labor Economics, Gender Economics, China Economy

Education	The Chinese University of Hong Kong Ph.D. in Economics Supervisor: Professor Shu LIN	Hong Kong, China Aug. 2020 – Jul. 2026 (Expected)
	Sun Yat-sen University BA in Economics, minor in Public Administration	Guangzhou, China Sept. 2016 – Jun. 2020
	Goethe University Frankfurt Exchange student in Faculty of Economics and Business	Frankfurt, Germany Sept. 2018 – Feb. 2019

Working Paper **Breaking the Glass Ceiling by Exporting: Evidence from China** (with Shu LIN) ([Job Market Paper](#))
Abstract: Using data from Chinese customs and publicly listed firms, we present evidence that exporting to countries with higher levels of gender equality significantly enhances corporate board gender diversity. Importantly, this improvement goes beyond mere tokenism, as female representation increases not only among independent directors but also within the corporate strategy committee. We also account for the potential confounding influence of inward or outward FDI activities. Furthermore, we identify two key mechanisms—cultural spillover and conformance channels—that drive this enhanced board gender diversity.

Input Tariff Liberalization and Gender Disparities: Evidence from China (with Shu LIN) (R&R in *Journal of Comparative Economics*) [[Paper](#)]
Abstract: Using China's WTO accession as a natural experiment, we show that input tariff liberalization generates higher income for Chinese manufacturing workers but widens gender income gap. The widened gender income gap is not due to longer working hours by men but an increase in gender wage inequality. We also find that input tariff reductions worsen manufacturing workers' health, and this adverse effect is more pronounced for women. The worsening of gender disparities, however, applies mainly to the unskilled. Finally, we also find that input tariff reductions incentivize women to obtain more education and result in a reduced education gap.

Pre-Doctoral Paper **The Teeth of the Institution: Do strict environmental regulations inhibit rent-seeking by heavy-polluting firms? Quasi-Natural Experimental Evidence from China's New Environmental Protection Law**
(with Jianhua Liu, Guo Chen, Tianlong Liao)

Working Experience	<p>Teaching Assistant, Department of Economics (CUHK) Sept. 2020 - Present <i>Led tutorials, graded exams, and held office hours for undergraduate and graduate courses in different fields.</i></p>				
	<p>Graduate Level: International Finance, China Financial Markets</p>				
	<p>Undergraduate Level: Welfare Economics, International Macroeconomics, Business Economics, Money and Banking, Economics and Society</p>				
	<p>Research Assistant, Department of Economics (CUHK) 2020 - 2024 <i>Conducted literature reviews, data collection, and empirical analysis on various topics.</i></p>				
	<p>Dr. Wai-chiu WOO Summer 2024</p>				
	<p>Prof. Shu LIN Summer 2022 & 2023</p>				
	<p>Prof. Junjian YI Summer 2021</p>				
	<p>Intern, MPFD Division, United Nations ESCAP Dec. 2024 - Apr. 2025 <i>Contributed to empirical research for the flagship report "Economic and Social Survey of Asia and the Pacific 2025." Assisted in constructing macroeconomic vulnerability indicators and drafting analytical sections on climate change impacts.</i></p>				
Seminars & Conferences	<p>Breaking the Glass Ceiling by Exporting: Evidence from China Dec 2024 CUHK (SZ)-CUHK Joint Workshop</p>				
	<p>Input Tariff Liberalization and Gender Disparities Dec 2023 Brownbag Seminar, Department of Economics, CUHK</p>				
Scholarships	<p>Postgraduate Studentship (Ph.D.) (CUHK) 2020-2024 National Scholarship (Ministry of Education of PRC) 2019</p>				
Skills	<p>Programming Stata, Python, LaTeX, Matlab</p>				
	<p>Languages English (Fluent), Chinese Mandarin (Native), Cantonese (Fluent)</p>				
Reference	<table border="0"> <tr> <td data-bbox="456 1467 913 1679"> <p>Shu LIN Professor Department of Economics The Chinese University of Hong Kong shulin@cuhk.edu.hk</p> </td><td data-bbox="913 1467 1467 1679"> <p>Yifan ZHANG Professor Department of Economics The Chinese University of Hong Kong yifan.zhang@cuhk.edu.hk</p> </td></tr> <tr> <td data-bbox="456 1700 913 1905"> <p>Dan LYU Assistant Professor Department of Economics The Chinese University of Hong Kong danlyu@cuhk.edu.hk</p> </td><td data-bbox="913 1700 1467 1905"> <p>Mark HUP Research Assistant Professor Department of Economics The Chinese University of Hong Kong markhup@cuhk.edu.hk</p> </td></tr> </table>	<p>Shu LIN Professor Department of Economics The Chinese University of Hong Kong shulin@cuhk.edu.hk</p>	<p>Yifan ZHANG Professor Department of Economics The Chinese University of Hong Kong yifan.zhang@cuhk.edu.hk</p>	<p>Dan LYU Assistant Professor Department of Economics The Chinese University of Hong Kong danlyu@cuhk.edu.hk</p>	<p>Mark HUP Research Assistant Professor Department of Economics The Chinese University of Hong Kong markhup@cuhk.edu.hk</p>
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