

WU Wenqing (Ph.D. Candidate)

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Nationality: China

Research Interests International Economics, Labor Economics, Gender Economics, China Economy

Education

The Chinese University of Hong Kong	Hong Kong, China
Ph.D. in Economics	Aug. 2020 – Jul. 2026 (Expected)
Supervisor: Professor Shu LIN	
Sun Yat-sen University	Guangzhou, China
BA in Economics, minor in Public Administration	Sept. 2016 – Jun. 2020
Goethe University Frankfurt	Frankfurt, Germany
Exchange student in Faculty of Economics and Business	Sept. 2018 – Feb. 2019

Working Paper

Breaking the Glass Ceiling by Exporting: Evidence from China (with Shu LIN)
([Job Market Paper](#))

Abstract: Using data from Chinese customs and publicly listed firms, we present evidence that exporting to countries with higher levels of gender equality significantly enhances corporate board gender diversity. Importantly, this improvement goes beyond mere tokenism, as female representation increases not only among independent directors but also within the corporate strategy committee. We also account for the potential confounding influence of inward or outward FDI activities. Furthermore, we identify two key mechanisms—cultural spillover and conformance channels—that drive this enhanced board gender diversity.

Input Tariff Liberalization and Gender Disparities: Evidence from China (with Shu LIN) (R&R in *Journal of Comparative Economics*) ([Paper](#))

Abstract: Using China's WTO accession as a natural experiment, we show that input tariff liberalization generates higher income for Chinese manufacturing workers but widens gender income gap. The widened gender income gap is not due to longer working hours by men but an increase in gender wage inequality. We also find that input tariff reductions worsen manufacturing workers' health, and this adverse effect is more pronounced for women. The worsening of gender disparities, however, applies mainly to the unskilled. Finally, we also find that input tariff reductions incentivize women to obtain more education and result in a reduced education gap.

Pre-Doctoral Paper

The Teeth of the Institution: Do strict environmental regulations inhibit rent-seeking by heavy-polluting firms? Quasi-Natural Experimental Evidence from China's New Environmental Protection Law
(with Jianhua Liu, Guo Chen, Tianlong Liao)

Working Experience

Teaching Assistant, Department of Economics (CUHK) Sept. 2020 - Present
Led tutorials, graded exams, and held office hours for undergraduate and graduate courses in different fields.

Graduate Level:

International Finance, China Financial Markets

Undergraduate Level:

Welfare Economics, International Macroeconomics, Business Economics, Money and Banking, Economics and Society

Research Assistant, Department of Economics (CUHK) 2020 - 2024

Conducted literature reviews, data collection, and empirical analysis on various topics.

Dr. Wai-chiu WOO

Summer 2024

Prof. Shu LIN

Summer 2022 & 2023

Prof. Junjian YI

Summer 2021

Intern, MPFD Division, United Nations ESCAP

Dec. 2024 - Apr. 2025

Contributed to empirical research for the flagship report "Economic and Social Survey of Asia and the Pacific 2025." Assisted in constructing macroeconomic vulnerability indicators and drafting analytical sections on climate change impacts.

Seminars & Conferences

Breaking the Glass Ceiling by Exporting: Evidence from China Dec 2024

CUHK (SZ)-CUHK Joint Workshop

Input Tariff Liberalization and Gender Disparities

Dec 2023

Brownbag Seminar, Department of Economics, CUHK

Scholarships

Postgraduate Studentship (Ph.D.) (CUHK)

2020-2024

National Scholarship (Ministry of Education of PRC)

2019

Skills

Programming

Stata, Python, LaTeX, Matlab

Languages

English (Fluent), Chinese Mandarin (Native), Cantonese (Fluent)

Reference

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